Guidelines and Criteria for Nomination of Director Candidates

One of the principal functions of the Nominating and Corporate Governance Committee is to assist the Board of Directors by identifying individuals qualified to become members of the Board and its Committees, and to recommend to the Board the director nominees for the next annual meeting of shareholders.

In carrying out its responsibilities regarding director nominations, the Nominating and Corporate Governance Committee has set the following guidelines and criteria for the Company to determine the qualifications for eligibility of nominees to the Board of Directors of Weyco Group, Inc., as follows:

- The Committee will review each candidate's qualifications in light of the needs of the Board and the Company, considering the current mix of director attributes and other pertinent factors (specific qualities, skills and professional experience required will vary depending on the Company's specific needs at any point in time).

- The Committee will consider the diversity of the existing Board, so that the Board maintains a body of directors from diverse professional and personal backgrounds.

- There will be no differences in the manner in which the Committee evaluates candidates recommended by shareholders and candidates identified from other sources.

- Any nominee should be an individual of the highest character and integrity and have an inquiring mind, vision and the ability to work well with others.

- Any nominee should be free of any conflict of interest which would violate any applicable law or regulation or interfere with the proper performance of the responsibilities of a director.

- Any nominee should possess substantial and significant experience which would be of value to Weyco Group in the performance of the duties of a director.

- Any nominee should have sufficient time available to devote to the affairs of Weyco Group in order to carry out the responsibilities of a director.

- To recommend a candidate, shareholders should write to the Nominating and Corporate Governance Committee, Weyco Group, Inc., 333 W. Estabrook Boulevard, Glendale, WI 53212, via certified mail. The written recommendation should include the candidate's name and address, a brief biographical description and statement of qualifications of the candidate and the candidate's signed consent to be named in the Proxy Statement and to serve as a director if elected.

- To be considered by the Committee for nomination and inclusion in the Company's Proxy Statement, the Committee must receive shareholder recommendations for directors no later than December 2 of the year prior to the Annual Meeting of Shareholders.

From time to time, the Board may change the process through which shareholders may recommend director candidates to the Nominating and Corporate Governance Committee.