



Application for Employment

We are an equal opportunity employer and do not discriminate on the basis of religion, color, sex, national origin, marital status, handicaps, age or other protected classifications.

(Applications are considered current for only 30 days.)

Personal Information

Name _____ Home Phone _____
First Middle Last

Street Address _____ City, State, Zip Code _____

Are you eligible for employment in the United States? Y N Are you 18 years or older? Y N

Have you ever worked for us in the past? Y N When? _____ Where? _____

Have you ever been convicted of a felony or misdemeanor? Y N

If yes, please explain: _____

Are there any felony or misdemeanor charges pending against you? Y N

If yes, please explain: _____

** You will not be denied employment solely because of a conviction record or pending charge, unless the offense is related to the job for which you have applied or a legitimate safety concern due to the nature of this employer's business.*

How did you hear of our organization? _____

Position applied for _____ Date you can start _____ Pay desired _____

Can you perform any or all essential job functions with or without reasonable accommodation? Y N

Do you have any special training or skills that apply to the position you are applying for?

Education

	Name & Location	Courses Studied	# of Years Completed	Degree or Diploma
High School				
College				
Other				

Employment History

Please list your complete work history. Start with your current or last employer. Use additional paper if necessary.

Dates of Employment	Name & Address of Employer	Last Rate of Pay	Last Position Held	Reason for Leaving	May We Inquire About Your Work History?
From: To:					
From: To:					
From: To:					
From: To:					

References

Name	Address	Occupation	Phone Number

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, incomplete, inaccurate or falsified statements on this application shall be grounds for immediate dismissal.

I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal and otherwise, and release all parties from all liability for any damage that may result from furnishing same to you.

I understand and agree that, if hired, my employment is for no definite period and may, regardless of the date of payment of my wages and salary, be terminated at any time with or without cause and without prior notice at the option of the company or myself. I understand that my employment can be terminated at will. No officer or employee of Weyco Group can agree to any other terms of employment, or limit or make any exception to the right to terminate my employment at will.

I also understand that I may not divulge any information related to Weyco Group that may be secured through my employment at Weyco Group."

Date: _____ Signature: _____



INVITATION TO SELF-IDENTIFY

Weyco Group Inc. is subject to Executive Order 11246, which requires federal government contractors to ensure that applicants are employed and that employees are treated during employment without regard to their race, color, religion, sex, or national origin. You are invited to provide information to assist us in meeting government reporting requirements and furthering our affirmative action efforts in the employment and advancement of qualified minorities and women.

Please note that completion of this information is *voluntary*. Refusal to complete this information will not subject you to adverse treatment. The information you provide is confidential and will be kept separate from your other applicant information. This information will only be used for data reporting requirements and will not be considered in making any employment decisions. Qualified applicants are considered for and treated during employment without regard to race, color, religion, national origin, citizenship, age, sex, sexual orientation, marital status, ancestry, physical or mental disability, or veteran status. If you are interested in providing this information, please complete this form and return it with your application.

RACE/ETHNIC DESIGNATION

Please check only *one*:
(See descriptions below)

- Hispanic/Latino**
- White** (Not Hispanic or Latino)
- Black/African American** (Not Hispanic or Latino)
- Asian** (Not Hispanic or Latino)
- Native Hawaiian/Other Pacific Islander** (Not Hispanic or Latino)
- American Indian/Alaska Native** (Not Hispanic or Latino)
- Two or More Races** (Not Hispanic or Latino)

GENDER

Male **Female**

Race/Ethnic Definitions:

Hispanic or Latino - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin regardless of race.

White (Not Hispanic or Latino) - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Black or African American (Not Hispanic or Latino) - A person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino) - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

Asian (Not Hispanic or Latino) - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

American Indian or Alaska Native (Not Hispanic or Latino) - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.

Two or More Races (Not Hispanic or Latino) - All persons who identify with more than one of the above five races.

Please indicate the Title of the position applied for: _____

Weyco Group Inc. does not discriminate in employment on the basis of race, color, national origin, age, sex, sexual orientation, disability, veteran or marital status or other protected status covered by federal, state or local law.

Applicant's Signature: _____

Date: _____

For Office Use Only (do not write in this box)
Category of position applied for (Check One):

- | | |
|--|--|
| <input type="checkbox"/> 1 - Executive Management | <input type="checkbox"/> 6 - Supervisors and Maintenance |
| <input type="checkbox"/> 2 - Operational Managers | <input type="checkbox"/> 7 - Warehouse and Service |
| <input type="checkbox"/> 3 - Professionals | <input type="checkbox"/> 9 - Sales |
| <input type="checkbox"/> 4 - Retail Sales | |
| <input type="checkbox"/> 5- Administrative Support | |

Weyco Group is an equal opportunity/affirmative action employer.

WEYCO GROUP, INC.
NOTICE OF REFERENCE AND CRIMINAL RECORD CHECK
(PRE-EMPLOYMENT)

I understand and agree that all information furnished in this application may be verified by Weyco Group. I also understand that any employment is subject to a satisfactory reference and criminal record check. I certify that the information given by me in this application is true and complete. I understand and agree that any false information, misrepresentation or concealment of fact is sufficient grounds for either my immediate discharge without recourse or refusal of employment by Weyco Group.

I further agree that if, during the course of my employment, I am arrested or convicted of a crime I will promptly notify the Human Resources Department or my Supervisor of the circumstances and keep Weyco Group fully apprised of all developments in my case including any final disposition.

Under Wisconsin law, it is an unlawful act of employment discrimination to discharge or refuse to hire any individual solely because of an arrest or conviction record (Wisc. Stat. Sec. 111.322). Notwithstanding the above, Wisconsin law specifically states that it is not employment discrimination to discharge or refuse to hire any individual convicted of an offense which substantially relates to the circumstances of the particular job involved, or to suspend an employee pending the final outcome of the matter. (Wisc. Stat. Sec. 111.335)

I hereby authorize all individuals and organizations named or referred to in the application and any law enforcement organization to give Weyco Group all information relative to my employment, work habits and character and hereby release such individuals, organizations and this company from any liability for any claim or damages which may result.

Date

Applicant Name (Please print)

Date of Birth (read below)

Applicant Signature

This information is required to conduct a criminal record check and will only be used for that purpose.