# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D. C. 20549

# FORM 10-Q

(Mark One)

(X) QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

# For the quarterly period ended June 30, 2014

Or

( ) TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_\_to \_\_\_\_\_to

Commission File Number: 0-9068

# WEYCO GROUP, INC.

(Exact name of registrant as specified in its charter)

<u>WISCONSIN</u> (State or other jurisdiction of incorporation or organization)

<u>39-0702200</u> (I.R.S. Employer Identification No.)

333 W. Estabrook Boulevard P. O. Box 1188 <u>Milwaukee, Wisconsin 53201</u> (Address of principal executive offices) (Zip Code)

# <u>(414) 908-1600</u>

(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes X No \_\_\_\_\_

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes X No \_\_\_\_\_

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See definitions of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer \_\_\_\_ Accelerated filer X\_\_\_ Non-accelerated filer \_\_\_\_ Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  $\_$ \_\_\_ No  $\_$ X\_\_

As of August 1, 2014, there were 10,822,329 shares of common stock outstanding.

# PART I. FINANCIAL INFORMATION

#### Item 1. Financial Statements.

The consolidated condensed financial statements included herein have been prepared by Weyco Group, Inc. (the "Company"), without audit, pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in financial statements prepared in accordance with accounting principles generally accepted in the United States of America have been condensed or omitted pursuant to such rules and regulations. These financial statements should be read in conjunction with the financial statements and notes thereto included in the Company's latest annual report on Form 10-K.

#### WEYCO GROUP, INC. AND SUBSIDIARIES CONSOLIDATED CONDENSED BALANCE SHEETS (UNAUDITED)

	J.	une 30, 2014	December 31 2013	
		(Dollars in t	thousand	ls)
ASSETS:				
Cash and cash equivalents	\$	11,222	\$	15,969
Marketable securities, at amortized cost		4,602		5,196
Accounts receivable, net		41,115		48,530
Accrued income tax receivable		3,016		1,055
Inventories		63,392		63,196
Prepaid expenses and other current assets		3,757		6,136
Total current assets		127,104		140,082
Marketable securities, at amortized cost		29,685		25,024
Property, plant and equipment, net		34,239		35,112
Goodwill		11,112		11,112
Trademarks		34,748		34,748
Other assets		21,407		21,455
Total assets	\$	258,295	\$	267,533
LIABILITIES AND EQUITY:				
Short-term borrow ings	\$	10,820	\$	12,000
Accounts payable		6,410		13,956
Dividend payable		-		1,949
Accrued liabilities		9,599		10,902
Deferred income tax liabilities		1,371		849
Total current liabilities		28,200		39,656
Deferred income tax liabilities		1,953		1,993
Long-term pension liability		21,179		21,901
Other long-term liabilities		7,325		6,991
Equity:				
Common stock		10,860		10,876
Capital in excess of par value		33,018		31,729
Reinvested earnings		157,171		156,983
Accumulated other comprehensive loss		(8,814)		(9,422)
Total Weyco Group, Inc. equity		192,235		190,166
Noncontrolling interest		7,403		6,826
Total equity		199,638		196,992
Total liabilities and equity	\$	258,295	\$	267,533

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

#### WEYCO GROUP, INC. AND SUBSIDIARIES CONSOLIDATED CONDENSED STATEMENTS OF EARNINGS AND COMPREHENSIVE INCOME (UNAUDITED)

	Three Months En 2014			June 30, 2013	Six Months Endeo 2014			une 30, 2013
			In thous		t per s	hare amounts	)	2013
Net sales	\$	62,863	\$	65,041	\$	137,792	\$	138,631
Cost of sales		38,646		40,343		86,211		86,234
Gross earnings		24,217		24,698		51,581		52,397
Selling and administrative expenses		20,830		21,018		43,324		44,029
Earnings from operations		3,387		3,680		8,257		8,368
Interest income		306		386		595		798
Interest expense		(29)		(112)		(71)		(239)
Other income (expense), net		75		(538)		(40)		(627)
Earnings before provision for income taxes		3,739		3,416		8,741		8,300
Provision for income taxes		1,238		1,151		2,990		2,910
Net earnings		2,501		2,265		5,751		5,390
Net earnings (loss) attributable to noncontrolling interest		294		60		339		(15)
Net earnings attributable to Weyco Group, Inc.	\$	2,207	\$	2,205	\$	5,412	\$	5,405
Weighted average shares outstanding								
Basic		10,822		10,763		10,827		10,762
Diluted		10,907		10,813		10,919		10,824
Earnings per share								
Basic	\$	0.20	\$	0.20	\$	0.50	\$	0.50
Diluted	\$	0.20	\$	0.20	\$	0.50	\$	0.50
Cash dividends declared (per share)	\$	0.19	\$	0.18	\$	0.37	\$	0.18
Comprehensive income	\$	3,143	\$	982	\$	6,597	\$	3,864
Comprehensive income (loss) attributable to noncontrolling interest		370		(533)		577		(680)
Comprehensive income attributable to Weyco Group, Inc.	\$	2,773	\$	1,515	\$	6,020	\$	4,544

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

#### WEYCO GROUP, INC. AND SUBSIDIARIES CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (UNAUDITED)

	Six Months Ended June 30, 20142013						
		(Dollars in	thousand	ds)			
CASH FLOWS FROM OPERATING ACTIVITIES:							
Net earnings	\$	5,751	\$	5,390			
Adjustments to reconcile net earnings to net cash							
provided by operating activities -							
Depreciation		1,888		1,985			
Amortization		151		171			
Bad debt expense		152		87			
Deferred income taxes		344		(727)			
Net foreign currency transaction (gains) losses		(4)		580			
Stock-based compensation		676		633			
Pension contribution		(1,300)		(110)			
Pension expense		1,106		1,796			
Increase in cash surrender value of life insurance		(115)		(115)			
Changes in operating assets and liabilities -							
Accounts receivable		7,236		6,278			
Inventories		(143)		12,960			
Prepaid expenses and other assets		2,514		99			
Accounts payable		(7,541)		(6,628)			
Accrued liabilities and other		(998)		(5,004)			
Accrued income taxes		(1,953)		(1,493)			
Net cash provided by operating activities		7,764		15,902			
CASH FLOWS FROM INVESTING ACTIVITIES:							
Purchases of marketable securities		(7,427)		(12)			
Proceeds from maturities of marketable securities		3,382		6,308			
Life insurance premiums paid		(155)		(155)			
Investment in real estate		-		(3,206)			
Purchases of property, plant and equipment		(725)		(1,125)			
Net cash (used for) provided by investing activities		(4,925)		1,810			
CASH FLOWS FROM FINANCING ACTIVITIES:							
Cash dividends paid		(5,954)		-			
Shares purchased and retired		(1,249)		(4,623)			
Proceeds from stock options exercised		608		2,828			
Payment of contingent consideration		-		(1,270)			
Proceeds from bank borrowings		33,999		2,000			
Repayments of bank borrowings		(35,179)		(27,000)			
Income tax benefits from stock-based compensation		37		455			
Net cash used for financing activities		(7,738)		(27,610)			
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Effect of exchange rate changes on cash and cash equivalents		152		(342)			
Net decrease in cash and cash equivalents	\$	(4,747)	\$	(10,240)			
CASH AND CASH EQUIVALENTS at beginning of period		15,969		17,288			
CASH AND CASH EQUIVALENTS at end of period	\$	11,222	\$	7,048			
SUPPLEMENTAL CASH FLOW INFORMATION:							
Income taxes paid, net of refunds	\$	4,498	\$	4,527			
Interest paid	Ψ \$	46	Ф \$	206			
	Ψ	-0	Ψ	200			

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

# NOTES:

#### 1. Financial Statements

In the opinion of management, the accompanying unaudited consolidated condensed financial statements contain all adjustments necessary to present fairly the Company's financial position, results of operations and cash flows for the periods presented. The results of operations for the three and six months ended June 30, 2014, are not necessarily indicative of the results for the full year.

# 2. Earnings Per Share

The following table sets forth the computation of earnings per share and diluted earnings per share:

	Thre	e Months	Ended	June 30,	Siz	x Months E	nded J	nded June 30,	
	;	2014		2013		2014		2013	
		(1	n thous	ands, excep	ot per sh	nare amount	is)		
Numerator:									
Net earnings attributable to Weyco Group, Inc.	\$	2,207	\$	2,205	\$	5,412	\$	5,405	
Denominator:									
Basic weighted average shares outstanding		10,822		10,763		10,827		10,762	
Effect of dilutive securities:									
Employee stock-based awards		85		50		92		62	
Diluted weighted average shares outstanding		10,907		10,813		10,919		10,824	
Basic earnings per share	\$	0.20	\$	0.20	\$	0.50	\$	0.50	
Diluted earnings per share	\$	0.20	\$	0.20	\$	0.50	\$	0.50	
-									

Diluted weighted average shares outstanding for the three and six months ended June 30, 2014, exclude anti-dilutive stock options totaling 330,200 shares of common stock at a weighted average price of \$28.50. Diluted weighted average shares outstanding for the three and six months ended June 30, 2013, exclude anti-dilutive stock options totaling 773,150 shares of common stock at a weighted average price of \$24.99.

#### 3. Investments

As noted in the Company's Annual Report on Form 10-K for the year ended December 31, 2013, all of the Company's municipal bond investments are classified as held-to-maturity securities and reported at amortized cost pursuant to Accounting Standards Codification ("ASC") 320, *Investments – Debt and Equity Securities* ("ASC 320") as the Company has the intent and ability to hold all security investments to maturity.

Below is a summary of the amortized cost and estimated market values of the Company's investment securities as of June 30, 2014, and December 31, 2013.

		June 3	0, 2014		Decembe	er 31, 2013		
	Amortized Cost		Market Value		Amortized Cost		-	Market Value
				(Dollars in t	housan	ds)		
Municipal bonds:								
Current	\$	4,602	\$	4,635	\$	5,196	\$	5,264
Due from one through five years		17,228		18,158		17,636		18,527
Due from six through ten years		11,341		11,751		7,388		7,777
Due from eleven through twenty years		1,116		1,121		-		-
Total	\$	34,287	\$	35,665	\$	30,220	\$	31,568

The unrealized gains and losses on investment securities at June 30, 2014, and at December 31, 2013, were as follows:

		June 3	0, 2014			Decembe	er 31, 2013					
	_	Unrealized Gains		Unrealized Losses							· ·	ealized sses
			(D	ollars in th								
Municipal bonds	\$	1,385	\$	(7)	\$	1,348	\$	-				

The estimated market values provided are level 2 valuations as defined by ASC 820, *Fair Value Measurements and Disclosures* ("ASC 820"). The Company reviewed its portfolio of investments as of June 30, 2014, and determined that no other-than-temporary market value impairment exists.

# 4. Intangible Assets

The Company's indefinite-lived and amortizable intangible assets as recorded in the Consolidated Condensed Balance Sheets (Unaudited) consisted of the following as of June 30, 2014:

				June	30, 2014			
	Weighted Average Life (Yrs)	Average Carrying		Carrying Accumulated				 Net
				(Dollars in	thousands)			
Indefinite-lived intangible assets:								
Goodwill		\$	11,112	\$	-	\$ 11,112		
Trademarks			34,748		-	34,748		
Total indefinite-lived intangible assets		\$	45,860	\$	-	\$ 45,860		
Amortizable intangible assets:								
Non-compete agreement	5	\$	200	\$	(133)	\$ 67		
Customer relationships	15		3,500		(778)	2,722		
Total amortizable intangible assets		\$	3,700	\$	(911)	\$ 2,789		

The Company's indefinite-lived and amortizable intangible assets as recorded in the Consolidated Condensed Balance Sheets (Unaudited) consisted of the following as of December 31, 2013:

				Decemb	er 31, 2013	
	Weighted Average Life (Yrs)	С	Gross arrying mount		mulated rtization	Net
				(Dollars ir	thousands)	
Indefinite-lived intangible assets:						
Goodwill		\$	11,112	\$	-	\$ 11,112
Trademarks			34,748		-	34,748
Total indefinite-lived intangible assets		\$	45,860	\$	-	\$ 45,860
Amortizable intangible assets:						
Non-compete agreement	5	\$	200	\$	(113)	\$ 87
Customer relationships	15		3,500		(661)	2,839
Total amortizable intangible assets		\$	3,700	\$	(774)	\$ 2,926

The Company's amortizable intangible assets are included within other assets in the Consolidated Condensed Balance Sheets (Unaudited).

# 5. Segment Information

The Company has two reportable segments: North American wholesale operations ("wholesale") and North American retail operations ("retail"). The chief operating decision maker, the Company's Chief Executive Officer, evaluates the performance of its segments based on earnings from operations and accordingly, interest income or expense, other income or expense, and income taxes are not allocated to the segments. The "other" category in the tables below includes the Company's wholesale and retail operations in Australia, South Africa, Asia Pacific and Europe, which do not meet the criteria for separate reportable segment classification. Summarized segment data for the three and six months ended June 30, 2014 and 2013, was as follows:

Three Months Ended													
June 30,	Wh	olesale	I	Retail		Other	Total						
		(Dollars in thousands)											
2014													
Product sales	\$	44,106	\$	5,276	\$	12,834	\$	62,216					
Licensing revenues		647		-		-		647					
Net sales	\$	44,753	\$	5,276	\$	12,834	\$	62,863					
Earnings from operations	\$	1,739	\$	563	\$	1,085	\$	3,387					
2013													
Product sales	\$	46,858	\$	5,383	\$	12,174	\$	64,415					
Licensing revenues		626		-		-		626					
Net sales	\$	47,484	\$	5,383	\$	12,174	\$	65,041					
Earnings from operations	\$	2,179	\$	584	\$	917	\$	3,680					

e 30, Wholesale			Retail		Other		Total			
	(Dollars in thousands)									
\$	100,167	\$	10,482	\$	25,847	\$	136,496			
	1,296		-		-		1,296			
\$	101,463	\$	10,482	\$	25,847	\$	137,792			
\$	5,308	\$	980	\$	1,969	\$	8,257			
\$	101,507	\$	11,131	\$	24,773	\$	137,411			
	1,220		-		-		1,220			
\$	102,727	\$	11,131	\$	24,773	\$	138,631			
\$	5,911	\$	1,026	\$	1,431	\$	8,368			
	\$ \$ \$	\$ 100,167 <u>1,296</u> \$ 101,463 \$ 5,308 \$ 101,507 <u>1,220</u> \$ 102,727	\$ 100,167 \$ 1,296 \$ 101,463 \$ \$ 5,308 \$ \$ 101,507 \$ 1,220 \$ 102,727 \$	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	(Dollars in thousa   \$ 100,167 \$ 10,482 \$   1,296 - -   \$ 101,463 \$ 10,482 \$   \$ 5,308 \$ 980 \$   \$ 101,507 \$ 11,131 \$   1,220 - -   \$ 102,727 \$ 11,131 \$	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	$\begin{array}{c c c c c c c c c c c c c c c c c c c $			

#### 6. Employee Retirement Plans

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The components of the Company's net pension expense were as follows:

	Three Months Ended June 30,					Six Months Ended June 30,				
	2014			2013	2014			2013		
				(Dollars in	thousands	3)				
Benefits earned during the period	\$	240	\$	447	\$	631	\$	832		
Interest cost on projected benefit obligation		630		608		1,292		1,186		
Expected return on plan assets		(598)		(525)		(1,171)		(1,044)		
Net amortization and deferral		156		441		354		822		
Net pension expense	\$	428	\$	971	\$	1,106	\$	1,796		

### 7. Stock-Based Compensation Plans

During the three and six months ended June 30, 2014, the Company recognized approximately \$338,000 and \$676,000, respectively, of compensation expense associated with stock option and restricted stock awards granted in years 2010 through 2013. During the three and six months ended June 30, 2013, the Company recognized approximately \$317,000 and \$633,000, respectively, of compensation expense associated with stock option and restricted stock option and restricted stock awards granted in years 2009 through 2012.

The following table summarizes the stock option activity under the Company's plans for the six-month period ended June 30, 2014:

	Shares	A۱ Ex	eighted verage vercise Price	Weighted Average Remaining Contractual Term (Years)	Aggregate Intrinsic Value*
Outstanding at December 31, 2013	1,260,866	\$	24.41		
lssued	-	\$	-		
Exercised	(31,875)	\$	19.08		
Forfeited or expired	(4,450)	\$	25.55		
Outstanding at June 30, 2014	1,224,541	\$	24.54	3.3	\$3,870,000
Exercisable at June 30, 2014	549,206	\$	22.58	1.8	\$2,653,000

\* The aggregate intrinsic value of outstanding and exercisable stock options is defined as the difference between the market value of the Company's stock on June 30, 2014, the last trading day of the quarter, of \$27.41 and the exercise price multiplied by the number of in-the-money outstanding and exercisable stock options.

The following table summarizes the Company's stock option activity for the three and six months ended June 30, 2014 and 2013:

	Three	Months E	Ended	June 30,	Six Months Ended June 30,				
		2014		2013	2014		2013		
				(Dollars in	thousan	ds)			
Total intrinsic value of stock options exercised	\$	59	\$	111	\$	96	\$	1,166	
Cash received from stock option exercises	\$	443	\$	329	\$	608	\$	2,828	
Income tax benefit from the exercise of stock options	\$	24	\$	44	\$	37	\$	455	

The following table summarizes the Company's restricted stock award activity for six-month period ended June 30, 2014:

	Weighted Shares of Average Restricted Grant Date Stock Fair Value		verage Int Date	Weighted Average Remaining Contractual Term (Years)	Aggregate Intrinsic Value*		
Non-vested at December 31, 2013	47,500	\$	25.86				
lssued	-		-				
Vested	-		-				
Forfeited	-		-				
Non-vested at June 30, 2014	47,500	\$	25.86	2.5	\$ 1,302,000		

\* The aggregate intrinsic value of non-vested restricted stock was calculated using the market value of the Company's stock on June 30, 2014, the last trading day of the quarter, of \$27.41 multiplied by the number of non-vested restricted shares outstanding.

#### 8. Short-Term Borrowings

At June 30, 2014, the Company had a \$60 million unsecured revolving line of credit with a bank expiring November 5, 2014. The line of credit bears interest at LIBOR plus 0.75%. At June 30, 2014, outstanding borrowings were approximately \$10.8 million at an interest rate of 0.90%. The highest balance on the line of credit during the quarter was approximately \$12.2 million.

# 9. Contingent Consideration

Contingent consideration is comprised of two contingent payments that the Company is obligated to pay the former shareholders of The Combs Company ("Bogs") related to the Company's acquisition of Bogs in 2011. The estimate of contingent consideration is formula-driven and is based on Bogs achieving certain levels of gross margin dollars between January 1, 2011, and December 31, 2015. The first contingent payment was due in 2013 and was paid on March 28, 2013, in the amount of \$1,270,000. The second payment is due in March 2016. In accordance with ASC 805, *Business Combinations* ("ASC 805"), the Company remeasures its estimate of the fair value of the contingent payments at each reporting date. The change in fair value is recognized in earnings.

The Company's estimate of the fair value of the contingent payments as recorded in the Consolidated Condensed Balance Sheets (Unaudited) was approximately \$5.1 million as of June 30, 2014, and December 31, 2013. The balance was recorded within other long-term liabilities in the Consolidated Condensed Balance Sheets (Unaudited).

The following table summarizes the activity during 2014 related to the contingent payments as recorded in the Consolidated Condensed Statements of Earnings and Comprehensive Income (Unaudited) (dollars in thousands):

	2014		
Beginning balance, December 31, 2013	\$	5,064	
Interest expense		26	
Ending balance, June 30, 2014	\$	5,090	

The fair value measurement of the contingent consideration is based on significant inputs not observed in the market and thus represents a level 3 valuation as defined by ASC 820.

#### **10. Financial Instruments**

At June 30, 2014, the Company had forward exchange contracts outstanding to sell \$14.0 million Canadian dollars at a price of approximately \$12.6 million U.S. dollars. Additionally, the Company's majority-owned subsidiary, Florsheim Australia, had forward exchange contracts outstanding to buy \$6.6 million U.S. dollars at a price of approximately \$7.3 million Australian dollars. Based on quarter-end exchange rates, there were no significant gains or losses on the outstanding contracts.

#### 11. Comprehensive Income

Comprehensive income for the three and six months ended June 30, 2014 and 2013, was as follows:

	Three Months Ended June 30,				Six Months Ended June 30,			
	2014		2013		2014			2013
				(Dollars in	thousan	ids)		
Net earnings	\$	2,501	\$	2,265	\$	5,751	\$	5,390
Foreign currency translation adjustments Pension liability, net of tax of \$61, \$172, \$138, and \$320,		546		(1,551)		630		(2,027)
respectively		96		268		216		501
Total comprehensive income	\$	3,143	\$	982	\$	6,597	\$	3,864

The components of accumulated other comprehensive loss as recorded on the Consolidated Condensed Balance Sheets (Unaudited) were as follows:

	June 201		December 31, 2013	
	(De	ollars in t	housar	nds)
Foreign currency translation adjustments	\$	(542)	\$	(934)
Pension liability, net of tax		8,272)		(8,488)
Total accumulated other comprehensive loss	\$ (	8,814)	\$	(9,422)

The following presents a tabular disclosure about changes in accumulated other comprehensive loss during the six months ended June 30, 2014:

	Cui Trar	reign rrency Islation stments	E	Defined Benefit ension Items	Total		
Beginning Balance, December 31, 2013	\$	(934)	\$	(8,488)	\$	(9,422)	
Other comprehensive income before reclassifications		392		-		392	
Amounts reclassified from accumulated other comprehensive loss		-		216		216	
Net current period other comprehensive income		392		216		608	
Ending Balance, June 30, 2014	\$	(542)	\$	(8,272)	\$	(8,814)	

The following presents a tabular disclosure about reclassification adjustments out of accumulated other comprehensive loss during the six months ended June 30, 2014:

	Amounts from accur comprehe the six m June	Affected line item in the statement where net income is presented	
Amortization of defined benefit pension items			
Prior service cost	\$	(55)	(1)
Actuarial losses		409	(1)
Total before tax		354	
Tax benefit		(138)	
Net of tax	\$	216	

<sup>(1)</sup> These amounts were included in the computation of net periodic pension cost. See Note 7 for additional details.

# 12. Equity

A reconciliation of the Company's equity for the six months ended June 30, 2014, is as follows:

	Common Stock		Stock Par Value			<b>invested</b> arnings in thousands	Noncontrolling Interest		
Balance, December 31, 2013	\$	10,876	\$	31,729	\$	156,983	\$ (9,422)	\$	6,826
Net earnings		-		-		5,412	-		339
Foreign currency translation adjustments		-		-		-	392		238
Pension liability adjustment, net of tax		-		-		-	216		-
Cash dividends declared		-		-		(4,023)	-		-
Stock options exercised Stock-based compensation		32		576		-	-		-
expense Income tax benefit from		-		676		-	-		-
stock options exercised		-		37		-	-		-
Shares purchased and retired		(48)				(1,201)	 		
Balance, June 30, 2014	\$	10,860	\$	33,018	\$	157,171	\$ (8,814)	\$	7,403

# Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

#### FORWARD-LOOKING STATEMENTS

This report contains certain forward-looking statements with respect to the Company's outlook for the future. These statements represent the Company's reasonable judgment with respect to future events and are subject to risks and uncertainties that could cause actual results to differ materially. The reader is cautioned that these forward-looking statements are subject to a number of risks, uncertainties or other factors that may cause actual results to differ materially from those described in the forward-looking statements. These risks and uncertainties include, but are not limited to, the risk factors described under Item 1A, "Risk Factors," of the Company's Annual Report on Form 10-K for the year ended December 31, 2013.

#### GENERAL

The Company designs and markets quality and innovative footwear for men, women and children under a portfolio of wellrecognized brand names including: "Florsheim," "Nunn Bush," "Stacy Adams," "BOGS," "Rafters" and "Umi." Inventory is purchased from third-party overseas manufacturers. The majority of foreign-sourced purchases are denominated in U.S. dollars.

The Company has two reportable segments, North American wholesale operations ("wholesale") and North American retail operations ("retail"). In the wholesale segment, the Company's products are sold to leading footwear, department, and specialty stores, primarily in the United States and Canada. The Company also has licensing agreements with third parties who sell its branded apparel, accessories and specialty footwear in the United States, as well as its footwear in Mexico and certain markets overseas. Licensing revenues are included in the Company's wholesale segment. The Company's retail segment consisted of 17 Company-owned retail stores in the United States and an internet business as of June 30, 2014. Sales in retail outlets are made directly to consumers by Company employees.

The Company's "other" operations include the Company's wholesale and retail businesses in Australia, South Africa, Asia Pacific (collectively, "Florsheim Australia") and Europe ("Florsheim Europe"). The majority of the Company's operations are in the United States, and its results are primarily affected by the economic conditions and the retail environment in the United States.

#### EXECUTIVE OVERVIEW

#### Second Quarter Highlights

Consolidated net sales for the second quarter of 2014 were \$62.9 million, down 3% from last year's second quarter net sales of \$65.0 million. Earnings from operations were \$3.4 million this quarter, a decrease of 8% compared to \$3.7 million in 2013. Consolidated net earnings attributable to Weyco Group, Inc. and diluted earnings per share were flat at \$2.2 million and \$0.20 per share, respectively, for the second quarters of both 2014 and 2013.

The majority of the decrease in consolidated net sales came from the Company's wholesale segment. Wholesale net sales decreased \$2.7 million this quarter, compared to the same period last year. This decrease was primarily due to lower sales of the Nunn Bush and Florsheim brands, partially offset by higher sales of the BOGS brand.

Consolidated earnings from operations decreased \$300,000 for the quarter. Earnings from operations in the Company's wholesale and retail segments were down for the quarter, however, Florsheim Australia's earnings from operations increased due to improved performance of its retail businesses.

#### Year-to-Date Highlights

Consolidated net sales for the first half of 2014 were \$137.8 million, down 1% from net sales of \$138.6 million in the first half of 2013. Earnings from operations were \$8.3 million in the first six months of 2014, a decrease of 1% as compared to \$8.4 million in 2013. Consolidated net earnings attributable to Weyco Group, Inc. and diluted earnings per share were flat at \$5.4 million and \$0.50 per share, respectively, for the six month periods ended June 30, 2014 and 2013.

The majority of the decrease in consolidated net sales for the six months ended June 30, 2014, came from Company's wholesale segment. Wholesale net sales decreased \$1.3 million in the first six months of 2014, compared to the same period last year. This decrease was primarily due to lower sales of the Nunn Bush, Stacy Adams and Florsheim brands, partially offset by higher sales of the BOGS brand.

Consolidated earnings from operations decreased \$100,000 for the six months ended June 30, 2014. Earnings from operations in the Company's wholesale and retail segments were down for the year-to-date period, however, Florsheim Australia's earnings from operations increased due to improved performance of its retail businesses.

#### Financial Position Highlights

At June 30, 2014, cash and marketable securities totaled \$45.5 million and outstanding debt totaled \$10.8 million. At December 31, 2013, cash and marketable securities totaled \$46.2 million and outstanding debt totaled \$12.0 million. The Company's main source of cash for the first six months of 2014 was from operations. The Company's main uses of cash during the year-to-date period were for payments of cash dividends and purchases of marketable securities.

#### SEGMENT ANALYSIS

Net sales and earnings from operations for the Company's segments in the three and six months ended June 30, 2014 and 2013, were as follows:

	Three Months Ended June 30,			%	June 30,	%				
		2014	2013		Change	2014		2013		Change
				(Dol	lars in thousa					
Net Sales										
North American Wholesale	\$	44,753	\$	47,484	-6%	\$	101,463	\$	102,727	-1%
North American Retail		5,276		5,383	-2%		10,482		11,131	-6%
Other		12,834		12,174	5%		25,847		24,773	4%
Total	\$	62,863	\$	65,041	-3%	\$	137,792	\$	138,631	-1%
Earnings from Operations										
North American Wholesale	\$	1,739	\$	2,179	-20%	\$	5,308	\$	5,911	-10%
North American Retail		563		584	-4%		980		1,026	-4%
Other		1,085		917	18%		1,969		1,431	38%
Total	\$	3,387	\$	3,680	-8%	\$	8,257	\$	8,368	-1%

# North American Wholesale Segment

#### Net Sales

Net sales in the Company's North American wholesale segment for the three and six months ended June 30, 2014 and 2013, were as follows:

#### North American Wholesale Segment Net Sales

	Three Months Ended June 30,			%	Six Months Ended June 30				%	
		2014		2013	Change	2014		2013		Change
	(Dollars in thousands)			(Dollars in thousands)						
North American Net Sales										
Stacy Adams	\$	13,498	\$	13,484	0%	\$	31,259	\$	32,200	-3%
Nunn Bush		14,112		17,132	-18%		30,724		33,267	-8%
Florsheim		11,436		12,406	-8%		24,434		24,893	-2%
BOGS/Rafters		4,405		3,245	36%		12,172		9,548	27%
Umi		655		591	11%		1,578		1,599	-1%
Total North American Wholesale	\$	44,106	\$	46,858	-6%	\$	100,167	\$	101,507	-1%
Licensing		647		626	3%		1,296		1,220	6%
Total North American Wholesale										
Segment	\$	44,753	\$	47,484		\$	101,463	\$	102,727	

Stacy Adams year-to-date net sales were down due mainly to lower sales volumes with department stores and national shoe chains. The decreases in Nunn Bush and Florsheim second quarter and year-to-date net sales were primarily due to lower sales volumes with department stores and off-price retailers. BOGS net sales for the quarter and year-to-date periods were up across all major distribution categories. In general, BOGS first quarter sales increased due to higher sales of winter boots and BOGS second quarter sales were up due to higher sales of rain boots. Based on increased backlogs as of June 30, 2014 compared to the same date last year, management is anticipating continued growth in sales of BOGS products during the second half of 2014.

Licensing revenues consist of royalties earned on the sales of branded apparel, accessories and specialty footwear in the United States and on branded footwear in Mexico and certain overseas markets.

#### Earnings from Operations

Earnings from operations in the North American wholesale segment were \$1.7 million in the second quarter of 2014, compared to \$2.2 million in the second quarter of 2013. Wholesale gross earnings were \$13.6 million, or 30.5% of net sales, in the second quarter of 2014, compared to \$14.2 million, or 29.9% of net sales, in last year's second quarter. The decrease in wholesale earnings from operations for the quarter ended June 30, 2014, was due to lower sales partially offset by higher gross margins.

For the six months ended June 30, 2014, earnings from operations for the wholesale segment were \$5.3 million, down from \$5.9 million in the same period last year. Wholesale gross earnings were \$30.9 million, or 30.4% of net sales, for the six months ended June 30, 2014, compared to \$31.3 million, or 30.5% of net sales, in the same period last year. The decrease in wholesale earnings from operations for the year-to-date period was mainly due to lower sales.

The Company's gross margins for the wholesale segment improved in the second quarter, and were relatively flat for the year-to-date period, compared to the same periods last year. The Company continues to face upward cost pressures, primarily due to increasing labor and material prices, however, the Company has selectively raised its wholesale prices to offset the effect of these increasing costs. Overall, the Company expects wholesale gross margins to remain flat or slightly improve in the second half of 2014.

The Company's cost of sales does not include distribution costs (e.g., receiving, inspection or warehousing costs). Distribution costs were \$2.6 million for each of the three month periods ended June 30, 2014 and 2013. For the six month periods ended June 30, 2014 and 2013, distribution costs were \$5.4 million and \$5.5 million, respectively. These costs were included in selling and administrative expenses. The Company's gross earnings may not be comparable to other companies, as some companies may include distribution costs in cost of sales.

North American wholesale segment selling and administrative expenses include, and are primarily related to, distribution costs, salaries and commissions, advertising costs, employee benefit costs and depreciation. As a percent of net sales, wholesale selling and administrative expenses were 27% this quarter compared with 26% in the same quarter last year. For the six months ended June 30, wholesale selling and administrative expenses were 26% of net sales in 2014 and 25% of net sales in 2013.

# North American Retail Segment

#### Net Sales

Net sales in the Company's North American retail segment decreased \$107,000, or 2%, in the second quarter of 2014, compared to the second quarter of 2013 and decreased \$649,000, or 6%, for the six months ended June 30, 2014, compared to the same period last year. There were two fewer domestic retail stores at June 30, 2014, than at June 30, 2013, as the Company has been closing unprofitable stores. Same store sales were up 4% for the quarter and 2% for the first half of 2014, as compared to the same periods in 2013, due mainly to increases in the Company's internet business.

#### Earnings from Operations

Retail earnings from operations decreased by \$21,000 and \$46,000 for the three and six months ended June 30, 2014, respectively, compared to the same periods in 2013. Gross earnings as a percent of net sales were flat at 65.4% in the second quarters of 2014 and 2013. For the six months ended June 30, retail gross earnings as a percent of net sales were 65.3% in 2014, compared to 65.2% in 2013.

Selling and administrative expenses for the retail segment include, and are primarily related to, rent and occupancy costs, employee costs and depreciation. Selling and administrative expenses as a percent of net sales were flat at 55% and 56%, respectively, for the three and six month periods ended June 30, 2014, compared to the same periods last year.

#### Other

The Company's other net sales were \$12.8 million in the second quarter of 2014, up 5% as compared to \$12.2 million in 2013. The majority of the Company's other net sales are generated by Florsheim Australia. Florsheim Australia's net sales were up 3% for the quarter; however, in local currency, its net sales were up 10%. This increase was primarily due to higher sales volumes in its retail businesses, where same store sales were up 17% for the quarter. The increase was only 3% in U.S. dollars due to the weaker Australian dollar relative to the U.S. dollar in 2014. Florsheim Europe's net sales were up 26% for the quarter due to higher wholesale sales.

For the six months ended June 30, 2014, other net sales increased 4% to \$25.8 million, from \$24.8 million in the same period last year. This increase was primarily due to higher net sales in Florsheim Europe's wholesale business, where sales were up 15%, and at Florsheim Australia, where sales were up 2% for the year-to-date period. In local currency, Florsheim Australia's net sales were up 13% for the first six months of 2014, due to higher sales volumes in both its retail businesses, where same store sales were up 18%, and its wholesale businesses, where sales were up 6%. The increase in Florsheim Australia's net sales was only 2% in U.S. dollars due to the weaker Australian dollar relative to the U.S. dollar in 2014.

Collectively, the operating earnings of the Company's other businesses were \$1.1 million this quarter, up 18% as compared to \$917,000 in the second quarter of 2013. This increase was primarily due to increased sales. For the six months ended June 30, 2014, operating earnings of the Company's other businesses were \$2.0 million, up 38% as compared to \$1.4 million in the same period last year. This increase was primarily due to increased sales and lower selling and administrative expenses.

#### Other income and expense and taxes

Interest income for the quarter and six months ended June 30, 2014, was down approximately \$80,000 and \$203,000, respectively, compared to the same periods last year, due to lower average investment balances this year compared to last year. Interest expense for the three and six months ended June 30, 2014, was down approximately \$83,000 and \$168,000, respectively, compared to the same periods in 2013, due to lower average debt balances this year compared to last year.

Other income (expense) improved by approximately \$613,000 and \$587,000, respectively, for the quarter and six months ended June 30, 2014, compared to the same periods last year. Last year's other expense included foreign exchange losses resulting from the revaluation of intercompany loans between the Company's North American wholesale segment and Florsheim Australia. This year the Australian dollar has stabilized against the U.S. dollar, which resulted in insignificant foreign exchange gains.

The Company's effective tax rate for the quarter ended June 30, 2014, was 33% as compared to 34% for the same period in 2013. The effective tax rate for the six months ended June 30 was 34% in 2014 and 35% in 2013.

# LIQUIDITY AND CAPITAL RESOURCES

The Company's primary sources of liquidity are its cash, short-term marketable securities and revolving line of credit. During the first six months of 2014, the Company generated \$7.8 million of cash from operating activities compared with \$15.9 million in the same period of 2013. The decrease between years was primarily due to changes in operating assets and liabilities, principally inventory. The Company has been increasing its BOGS inventory levels in order to accommodate expected sales growth in the second half of 2014. The third and fourth quarters constitute the main selling season for BOGS products.

The Company paid \$6.0 million of cash dividends in the first six months of 2014. No dividends were paid in the first half of 2013, as the Company accelerated the timing of two quarterly dividend payments into 2012. In addition, the dividends declared in the second quarter of 2014 were paid out on June 30, 2014. The dividends declared in the second quarter of 2013 were paid out on July 1, 2013.

The Company continues to repurchase its common stock under its share repurchase program when the Company believes market conditions are favorable. During the first half of 2014, the Company repurchased 48,224 shares at a total cost of \$1.2 million. As of June 30, 2014, the Company had 580,251 shares available under its previously announced stock repurchase program. See Part II, Item 2, "Unregistered Sales of Equity Securities and Use of Proceeds" below for more information.

Capital expenditures totaled \$725,000 in the first six months of 2014. Management estimates that annual capital expenditures for 2014 will be between \$1.5 million and \$2.5 million.

At June 30, 2014, the Company had a \$60 million unsecured revolving line of credit with a bank expiring November 5, 2014. The line of credit bears interest at LIBOR plus 0.75%. The Company repaid a net of \$1.2 million on the line of credit during the first six months of 2014. At June 30, 2014, outstanding borrowings were \$10.8 million at an interest rate of 0.90%. The highest balance on the line of credit during the quarter was approximately \$12.2 million.

The Company made a contingent consideration payment of \$1,270,000 in the first quarter of 2013. A second contingent consideration payment is due to the former shareholders of Bogs in March 2016. See Note 10 of the accompanying consolidated condensed financial statements.

At June 30, 2014, approximately \$3.0 million of cash and cash equivalents was held by the Company's foreign subsidiaries.

The Company will continue to evaluate the best uses for its available liquidity, including, among other uses, capital expenditures, continued stock repurchases and additional acquisitions.

The Company believes that available cash and marketable securities, cash provided by operations, and available borrowing facilities will provide adequate support for the cash needs of the business for at least one year, although there can be no assurances.

# COMMITMENTS

There were no material changes to the Company's contractual obligations during the six months ended June 30, 2014, from those disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2013.

# Item 3. Quantitative and Qualitative Disclosures About Market Risk.

There have been no material changes from those reported in the Company's Annual Report on Form 10-K for the year ended December 31, 2013.

# Item 4. Controls and Procedures.

The Company maintains disclosure controls and procedures designed to ensure that the information the Company must disclose in its filings with the Securities and Exchange Commission is recorded, processed, summarized and reported on a timely basis. The Company's Chief Executive Officer and Chief Financial Officer have reviewed and evaluated the Company's disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this report (the "Evaluation Date"). Based on such evaluation, such officers have concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective in bringing to their attention on a timely basis material information relating to the Company required to be included in the Company's disclosure controls and procedures are effective in bringing to their attention on a timely basis material information relating to the Company required to be included in the Company's disclosure controls and procedures are effective in bringing to their attention on a timely basis material information relating to the Company required to be included in the Company's disclosure controls and procedures are effective in accumulating and communicating information in a timely manner, allowing timely decisions regarding required disclosures.

There have been no significant changes in the Company's internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the Company's most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

# Item 1. Legal Proceedings.

None

# Item 1A. Risk Factors.

There have been no material changes to the risk factors affecting the Company from those disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2013.

# Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

The table below presents information pursuant to Item 703(a) of Regulation S-K regarding the purchase of the Company's common stock by the Company in the three-month period ended June 30, 2014.

Period	Total Number of Shares Purchased	verage Price Paid r Share	Total Number of Shares Purchased as Part of the Publicly Announced Program	Maximum Number of Shares that May Yet Be Purchased Under the Program <sup>(1)</sup>
4/1/2014 - 4/30/2014	310	\$ 25.03	310	624,883
5/1/2014 - 5/31/2014	32,615	\$ 25.71	32,615	592,268
6/1/2014 - 6/30/2014	12,017	\$ 26.68	12,017	580,251
Total	44,942	\$ 25.97	44,942	

(1) In April 1998, the Company's Board of Directors first authorized a stock repurchase program to repurchase 1,500,000 shares of its common stock in open market transactions at prevailing prices. In April 2000 and again in May 2001, the Company's Board of Directors extended the stock repurchase program to cover the repurchase of 1,500,000 additional shares. In February 2009, the Board of Directors extended the stock repurchase program to cover the repurchase of 1,000,000 additional shares, bringing the total authorized since inception to 5,500,000 shares.

### Item 6. Exhibits.

See the Exhibit Index included herewith for a listing of exhibits.

# SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WEYCO GROUP, INC.

Dated: August 7, 2014

<u>/s/ John F. Wittkowske</u> John F. Wittkowske Senior Vice President and Chief Financial Officer

# WEYCO GROUP, INC. (THE "REGISTRANT") (COMMISSION FILE NO. 0-9068)

#### EXHIBIT INDEX TO CURRENT REPORT ON FORM 10-Q FOR THE QUARTERLY PERIOD ENDED June 30, 2014

Exhibit	Description	Incorporation Herein By Reference To	Filed Herewith
31.1	Certification of Chief Executive Officer		х
31.2	Certification of Chief Financial Officer		х
32	Section 906 Certification of Chief Executive Officer and Chief Financial Officer		Х
101	The following financial information from Weyco Group, Inc.'s Quarterly Report on Form 10-Q for the quarter ended June 30, 2014, formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Condensed Balance Sheets; (ii) Consolidated Condensed Statements of Earnings and Comprehensive Income; (iii) Consolidated Condensed Statements of Cash Flows; and (iv) Notes to Consolidated Condensed Financial Statements, furnished herewith		x

# **CERTIFICATION**

I, Thomas W. Florsheim, Jr., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Weyco Group, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: August 7, 2014

<u>/s/ Thomas W. Florsheim, Jr.</u> Thomas W. Florsheim, Jr. Chief Executive Officer

# **CERTIFICATION**

I, John F. Wittkowske, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Weyco Group, Inc.;

2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;

3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;

4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:

a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;

b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;

c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and

d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and

5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):

a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and

b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: August 7, 2014

<u>/s/ John F. Wittkowske</u> John F. Wittkowske Chief Financial Officer

#### **CERTIFICATION OF PERIODIC FINANCIAL REPORTS**

We, Thomas W. Florsheim, Jr., Chief Executive Officer, and, John F. Wittkowske, Chief Financial Officer, of Weyco Group, Inc. each certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of our knowledge:

- (1) The Periodic Report on Form 10-Q for the quarter ended June 30, 2014, (the "Periodic Report") to which this statement is an exhibit fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)) and
- (2) The information contained in the Periodic Report fairly presents, in all material respects, the financial condition and results of operations of Weyco Group, Inc.

Dated: August 7, 2014

<u>/s/ Thomas W. Florsheim, Jr.</u> Thomas W. Florsheim, Jr. Chief Executive Officer

<u>/s/ John F. Wittkowske</u> John F. Wittkowske Chief Financial Officer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in type form within the electronic version of this written statement required by Section 906, has been provided to Weyco Group, Inc. and will be retained by Weyco Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.