

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D. C. 20549

FORM 10-Q

(Mark One)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended **September 30, 2018**

Or

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from \_\_\_\_\_ to \_\_\_\_\_

Commission File Number: 0-9068

**WEYCO GROUP, INC.**

(Exact name of registrant as specified in its charter)

WISCONSIN

(State or other jurisdiction of incorporation or organization)

39-0702200

(I.R.S. Employer Identification No.)

333 W. Estabrook Boulevard  
P. O. Box 1188  
Milwaukee, Wisconsin 53201  
(Address of principal executive offices)  
(Zip Code)

(414) 908-1600  
(Registrant's telephone number, including area code)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (Section 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.:

Large Accelerated Filer  Accelerated Filer  Non-Accelerated Filer  Smaller Reporting Company  Emerging Growth Company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes  No

As of October 31, 2018, there were 10,135,680 shares of common stock outstanding.

## PART I. FINANCIAL INFORMATION

### Item 1. Financial Statements.

The following unaudited consolidated condensed financial statements have been prepared by Weyco Group, Inc. (the "Company") pursuant to the rules and regulations of the Securities and Exchange Commission. Certain information and footnote disclosures normally included in annual financial statements prepared in accordance with generally accepted accounting principles have been condensed or omitted pursuant to those rules and regulations, although the Company believes that the disclosures made are adequate to make the information not misleading. It is suggested that these consolidated condensed financial statements be read in conjunction with the financial statements and notes thereto included in the Company's latest annual report on Form 10-K.

#### WEYCO GROUP, INC. AND SUBSIDIARIES CONSOLIDATED CONDENSED BALANCE SHEETS (UNAUDITED)

	September 30, 2018	December 31, 2017
	(Dollars in thousands)	
<b>ASSETS:</b>		
Cash and cash equivalents	\$ 15,750	\$ 23,453
Marketable securities, at amortized cost	5,098	5,970
Accounts receivable, net	56,797	49,451
Income tax receivable	533	669
Inventories	60,069	60,270
Prepaid expenses and other current assets	3,085	5,770
Total current assets	141,332	145,583
Marketable securities, at amortized cost	18,895	17,669
Deferred income tax benefits	786	750
Property, plant and equipment, net	29,393	31,643
Goodwill	11,112	11,112
Trademarks	32,978	32,978
Other assets	23,192	23,097
Total assets	\$ 257,688	\$ 262,832
<b>LIABILITIES AND EQUITY:</b>		
Short-term borrowings	\$ 8,048	\$ -
Accounts payable	5,956	8,905
Dividend payable	-	2,228
Accrued liabilities	11,465	14,031
Total current liabilities	25,469	25,164
Deferred income tax liabilities	3,587	2,069
Long-term pension liability	24,422	27,766
Other long-term liabilities	1,634	2,174
Total liabilities	55,112	57,173
Common stock	10,202	10,162
Capital in excess of par value	63,938	55,884
Reinvested earnings	147,874	150,350
Accumulated other comprehensive loss	(19,438)	(17,859)
Total Weyco Group, Inc. equity	202,576	198,537
Noncontrolling interest	-	7,122
Total equity	202,576	205,659
Total liabilities and equity	\$ 257,688	\$ 262,832

*The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.*

**WEYCO GROUP, INC. AND SUBSIDIARIES**  
**CONSOLIDATED CONDENSED STATEMENTS OF EARNINGS AND COMPREHENSIVE INCOME (UNAUDITED)**

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2018	2017	2018	2017
	(In thousands, except per share amounts)			
Net sales	\$ 78,375	\$ 76,906	\$ 208,789	\$ 203,479
Cost of sales	47,984	47,438	128,067	126,693
<b>Gross earnings</b>	<b>30,391</b>	<b>29,468</b>	<b>80,722</b>	<b>76,786</b>
Selling and administrative expenses	22,344	21,666	67,161	63,635
<b>Earnings from operations</b>	<b>8,047</b>	<b>7,802</b>	<b>13,561</b>	<b>13,151</b>
Interest income	252	193	739	572
Interest expense	(10)	-	(10)	(7)
Other expense, net	(195)	(53)	(414)	(243)
<b>Earnings before provision for income taxes</b>	<b>8,094</b>	<b>7,942</b>	<b>13,876</b>	<b>13,473</b>
Provision for income taxes	1,942	3,022	3,385	5,135
<b>Net earnings</b>	<b>6,152</b>	<b>4,920</b>	<b>10,491</b>	<b>8,338</b>
Net loss attributable to noncontrolling interest	(124)	(14)	(398)	(70)
<b>Net earnings attributable to Weyco Group, Inc.</b>	<b>\$ 6,276</b>	<b>\$ 4,934</b>	<b>\$ 10,889</b>	<b>\$ 8,408</b>
Weighted average shares outstanding				
Basic	10,114	10,160	10,167	10,299
Diluted	10,391	10,218	10,419	10,360
Earnings per share				
Basic	\$ 0.62	\$ 0.49	\$ 1.07	\$ 0.82
Diluted	\$ 0.60	\$ 0.48	\$ 1.05	\$ 0.81
Cash dividends declared (per share)	\$ 0.23	\$ 0.22	\$ 0.68	\$ 0.65
<b>Comprehensive income</b>	<b>\$ 6,086</b>	<b>\$ 5,452</b>	<b>\$ 9,551</b>	<b>\$ 10,251</b>
Comprehensive (loss) income attributable to noncontrolling interest	(282)	25	(870)	271
<b>Comprehensive income attributable to Weyco Group, Inc.</b>	<b>\$ 6,368</b>	<b>\$ 5,427</b>	<b>\$ 10,421</b>	<b>\$ 9,980</b>

The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.

**WEYCO GROUP, INC. AND SUBSIDIARIES**  
**CONSOLIDATED CONDENSED STATEMENTS OF CASH FLOWS (UNAUDITED)**

	<b>Nine Months Ended September 30,</b>	
	<b>2018</b>	<b>2017</b>
	(Dollars in thousands)	
<b>CASH FLOWS FROM OPERATING ACTIVITIES:</b>		
Net earnings	\$ 10,491	\$ 8,338
Adjustments to reconcile net earnings to net cash provided by operating activities -		
Depreciation	2,842	2,971
Amortization	238	265
Bad debt expense	190	350
Deferred income taxes	1,353	2,192
Net foreign currency transaction losses (gains)	332	(61)
Stock-based compensation	1,149	1,174
Pension contribution	(3,000)	(4,000)
Pension expense	522	746
Increase in cash surrender value of life insurance	(250)	(250)
Changes in operating assets and liabilities -		
Accounts receivable	(7,557)	(5,703)
Inventories	180	12,195
Prepaid expenses and other assets	2,756	3,167
Accounts payable	(2,928)	(6,838)
Accrued liabilities and other	(4,749)	1,849
Accrued income taxes	278	22
Net cash provided by operating activities	<u>1,847</u>	<u>16,417</u>
<b>CASH FLOWS FROM INVESTING ACTIVITIES:</b>		
Purchase of marketable securities	(7,819)	(14,719)
Proceeds from maturities of marketable securities	7,450	10,710
Life insurance premiums paid	(155)	(155)
Purchases of property, plant and equipment	(876)	(1,406)
Net cash used for investing activities	<u>(1,400)</u>	<u>(5,570)</u>
<b>CASH FLOWS FROM FINANCING ACTIVITIES:</b>		
Cash dividends paid	(9,213)	(8,877)
Cash dividends paid to noncontrolling interest of subsidiary	(88)	(204)
Payment to acquire noncontrolling interest of subsidiary	(3,740)	-
Shares purchased and retired	(6,589)	(11,621)
Proceeds from stock options exercised	4,308	2,013
Taxes paid related to the net share settlement of equity awards	(699)	(51)
Proceeds from bank borrowings	20,309	20,651
Repayments of bank borrowings	(12,261)	(20,147)
Net cash used for financing activities	<u>(7,973)</u>	<u>(18,236)</u>
Effect of exchange rate changes on cash and cash equivalents	(177)	383
Net decrease in cash and cash equivalents	<u>\$ (7,703)</u>	<u>\$ (7,006)</u>
<b>CASH AND CASH EQUIVALENTS at beginning of period</b>	<u>23,453</u>	<u>13,710</u>
<b>CASH AND CASH EQUIVALENTS at end of period</b>	<u>\$ 15,750</u>	<u>\$ 6,704</u>
<b>SUPPLEMENTAL CASH FLOW INFORMATION:</b>		
Income taxes paid, net of refunds	\$ 1,915	\$ 2,829
Interest paid	\$ 10	\$ 7

*The accompanying notes to consolidated condensed financial statements (unaudited) are an integral part of these financial statements.*

## NOTES:

### 1. Financial Statements

In the opinion of management, the accompanying unaudited consolidated condensed financial statements contain all adjustments necessary to present fairly the Company's financial position, results of operations and cash flows for the periods presented. All such adjustments are of a normal recurring nature. The results of operations for the three and nine months ended September 30, 2018, may not necessarily be indicative of the results for the full year.

### 2. Acquisition of Noncontrolling Interest

During the third quarter of 2018, David Venner, Director of Seraneuse Pty Ltd, the minority interest shareholder of Florsheim Australia Pty Ltd ("Florsheim Australia"), provided notice and tendered to the Company his shares, which represented a 45% equity interest in Florsheim Australia, in accordance with the Shareholders Agreement dated January 23, 2009. The Shareholders Agreement allowed him to tender the shares, at his discretion, anytime on or after January 23, 2014. Accordingly, the Company purchased the minority interest in Florsheim Australia for \$3.7 million on August 30, 2018, and the Company now owns 100% of Florsheim Australia.

This transaction was accounted for in accordance with Accounting Standards Codification (ASC) 810, *Consolidation*, as an equity transaction. Therefore, no gain or loss was recognized in consolidated net income or comprehensive income. The carrying amount of the noncontrolling interest was adjusted to zero, and the difference between the fair value of the consideration paid and the balance of the noncontrolling interest as of the acquisition date was recognized within equity.

### 3. New Accounting Pronouncements

#### Recently Adopted

On January 1, 2018, the Company adopted Accounting Standards Update (ASU) 2014-09, *Revenue - Revenue from Contracts with Customers* and all related amendments, which were together codified into ASC 606. This guidance was adopted using the modified retrospective method. The adoption of ASC 606 did not have a material impact on the Company's financial position or results of operations. The Company did not restate prior period information for the effects of the new standard, nor did the Company adjust the opening balance of retained earnings to account for the implementation of the new requirements of this standard. The Company does not expect the adoption of this guidance will have a material effect on the results of operations in future periods. See Note 4.

#### Not Yet Adopted

In February 2016, the Financial Accounting Standards Board issued ASU 2016-02, *Leases* (as amended by ASU 2018-11). The core principle is that a lessee shall recognize a lease liability in its statement of financial position for the present value of all future lease payments. A lessee would also recognize a right-of-use asset representing its right to use the underlying asset for the lease term. Under a new transition method, a reporting entity will apply the new lease requirements at the effective date and continue to report comparative periods presented in the financial statements in the period of adoption under current GAAP. Upon adoption in the first quarter of fiscal 2019, the Company will recognize a right-of-use asset and a lease liability for the present value of future minimum rental payments for its portfolio of operating leases. The Company does not expect a material impact to its results of operations or cash flows related to the adoption of this standard.

### 4. Revenue Recognition

The Company's revenue contracts represent a single performance obligation to sell its products to its customers. Sales are recorded at the time control of the products is transferred to customers in an amount that reflects the consideration the Company expects to receive in exchange for the products. All revenue is recorded net of estimated allowances for returns and discounts; these revenue offsets are accrued at the time of the sale. Generally, payments from customers are received within 90 days following the sale. The Company's contracts with customers do not have significant financing components or significant prepayments from customers, and there is no non-cash consideration. The Company does not have unbilled revenue, and there are no contract assets or contract liabilities.

### 5. Reclassifications

Certain prior year amounts in the Consolidated Condensed Statements of Cash Flows (Unaudited) were reclassified to conform to current year presentation. These reclassifications had no effect on previously reported net earnings or equity.

## 6. Earnings Per Share

The following table sets forth the computation of basic and diluted earnings per share:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2018	2017	2018	2017
	(In thousands, except per share amounts)			
Numerator:				
Net earnings attributable to Weyco Group, Inc.	\$ 6,276	\$ 4,934	\$ 10,889	\$ 8,408
Denominator:				
Basic weighted average shares outstanding	10,114	10,160	10,167	10,299
Effect of dilutive securities:				
Employee stock-based awards	277	58	252	61
Diluted weighted average shares outstanding	10,391	10,218	10,419	10,360
Basic earnings per share	\$ 0.62	\$ 0.49	\$ 1.07	\$ 0.82
Diluted earnings per share	\$ 0.60	\$ 0.48	\$ 1.05	\$ 0.81

Diluted weighted average shares outstanding for the three months ended September 30, 2018, exclude anti-dilutive stock-based awards totaling 151,080 shares of common stock at a weighted average price of \$31.58. Diluted weighted average shares outstanding for the nine months ended September 30, 2018, exclude anti-dilutive stock-based awards totaling 178,683 shares of common stock at a weighted average price of \$29.78.

Diluted weighted average shares outstanding for the three months ended September 30, 2017, exclude anti-dilutive stock-based awards totaling 1,116,325 shares of common stock at a weighted average price of \$26.49. Diluted weighted average shares outstanding for the nine months ended September 30, 2017, exclude anti-dilutive stock-based awards totaling 844,036 shares of common stock at a weighted average price of \$26.93.

## 7. Investments

As noted in the Company's Annual Report on Form 10-K for the year ended December 31, 2017, all of the Company's marketable securities are classified as held-to-maturity securities and reported at amortized cost pursuant to ASC 320, *Investments – Debt and Equity Securities*, as the Company has the intent and ability to hold all investments to maturity.

Below is a summary of the amortized cost and estimated market values of the Company's marketable securities as of September 30, 2018, and December 31, 2017.

	September 30, 2018		December 31, 2017	
	Amortized Cost	Market Value	Amortized Cost	Market Value
	(Dollars in thousands)			
Municipal bonds:				
Current	\$ 5,098	\$ 5,104	\$ 5,970	\$ 5,977
Due from one through five years	9,916	10,017	10,260	10,536
Due from six through ten years	5,579	5,608	5,005	5,197
Due from eleven through twenty years	3,400	3,408	2,404	2,539
Total	\$ 23,993	\$ 24,137	\$ 23,639	\$ 24,249

The unrealized gains and losses on marketable securities at September 30, 2018, and at December 31, 2017, were as follows:

	September 30, 2018		December 31, 2017	
	Unrealized Gains	Unrealized Losses	Unrealized Gains	Unrealized Losses
	(Dollars in thousands)			
Municipal bonds	\$ 283	\$ (139)	\$ 634	\$ (24)

The estimated market values provided are level 2 valuations as defined by ASC 820, *Fair Value Measurements and Disclosures* ("ASC 820"). The Company reviewed its portfolio of investments as of September 30, 2018 and determined that no other-than-temporary market value impairment exists.

## 8. Intangible Assets

The Company's indefinite-lived intangible assets as recorded in the Consolidated Condensed Balance Sheets (Unaudited) consisted of the following:

	September 30, 2018			December 31, 2017		
	Gross Carrying Amount	Accumulated Impairment	Net	Gross Carrying Amount	Accumulated Impairment	Net
	(Dollars in thousands)			(Dollars in thousands)		
Indefinite-lived intangible assets						
Goodwill	\$ 11,112	\$ -	\$ 11,112	\$ 11,112	\$ -	\$ 11,112
Trademarks	34,748	(1,770)	32,978	34,748	(1,770)	32,978
Total indefinite-lived intangible assets	<u>\$ 45,860</u>	<u>\$ (1,770)</u>	<u>\$ 44,090</u>	<u>\$ 45,860</u>	<u>\$ (1,770)</u>	<u>\$ 44,090</u>

The Company's amortizable intangible assets as recorded in the Consolidated Condensed Balance Sheets (Unaudited) consisted of the following:

	Weighted Average Life (Years)	September 30, 2018			December 31, 2017		
		Gross Carrying Amount	Accumulated Amortization	Net	Gross Carrying Amount	Accumulated Amortization	Net
		(Dollars in thousands)			(Dollars in thousands)		
Amortizable intangible assets							
Customer relationships	15	\$ 3,500	\$ (1,769)	\$ 1,731	\$ 3,500	\$ (1,594)	\$ 1,906
Total amortizable intangible assets		<u>\$ 3,500</u>	<u>\$ (1,769)</u>	<u>\$ 1,731</u>	<u>\$ 3,500</u>	<u>\$ (1,594)</u>	<u>\$ 1,906</u>

Amortization expense related to the intangible assets was approximately \$58,000 in both the third quarters of 2018 and 2017. For the nine months ended September 30, amortization expense related to the intangible assets was approximately \$175,000 in both 2018 and 2017. The amortizable intangible assets are included within other assets in the Consolidated Condensed Balance Sheets (Unaudited).

## 9. Segment Information

The Company has two reportable segments: North American wholesale operations (“wholesale”) and North American retail operations (“retail”). The chief operating decision maker, the Company’s Chief Executive Officer, evaluates the performance of the Company’s segments based on earnings from operations. Therefore, interest income or expense, other income or expense, and income taxes are not allocated to the segments. The “other” category in the tables below includes the Company’s wholesale and retail operations in Australia, South Africa, Asia Pacific and Europe, which do not meet the criteria for separate reportable segment classification.

Summarized segment data for the three and nine months ended September 30, 2018 and 2017, was as follows:

Three Months Ended September 30,	Wholesale	Retail	Other	Total
	(Dollars in thousands)			
<b>2018</b>				
Product sales	\$ 62,652	\$ 4,942	\$ 10,249	\$ 77,843
Licensing revenues	532	-	-	532
Net sales	\$ 63,184	\$ 4,942	\$ 10,249	\$ 78,375
Earnings from operations	\$ 7,611	\$ 428	\$ 8	\$ 8,047
<b>2017</b>				
Product sales	\$ 60,200	\$ 4,291	\$ 11,887	\$ 76,378
Licensing revenues	528	-	-	528
Net sales	\$ 60,728	\$ 4,291	\$ 11,887	\$ 76,906
Earnings from operations	\$ 7,416	\$ 17	\$ 369	\$ 7,802
<b>Nine Months Ended September 30,</b>	<b>Wholesale</b>	<b>Retail</b>	<b>Other</b>	<b>Total</b>
	(Dollars in thousands)			
<b>2018</b>				
Product sales	\$ 160,814	\$ 14,493	\$ 31,685	\$ 206,992
Licensing revenues	1,797	-	-	1,797
Net sales	\$ 162,611	\$ 14,493	\$ 31,685	\$ 208,789
Earnings (loss) from operations	\$ 12,750	\$ 856	\$ (45)	\$ 13,561
<b>2017</b>				
Product sales	\$ 154,049	\$ 13,979	\$ 33,631	\$ 201,659
Licensing revenues	1,820	-	-	1,820
Net sales	\$ 155,869	\$ 13,979	\$ 33,631	\$ 203,479
Earnings from operations	\$ 11,880	\$ 244	\$ 1,027	\$ 13,151

## 10. Employee Retirement Plans

The components of the Company’s net periodic pension cost were as follows:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2018	2017	2018	2017
	(Dollars in thousands)			
Service cost	\$ 126	\$ 141	\$ 427	\$ 423
Interest cost	554	552	1,652	1,655
Expected return on plan assets	(741)	(576)	(2,033)	(1,727)
Net amortization and deferral	157	132	476	395
Net periodic pension cost	\$ 96	\$ 249	\$ 522	\$ 746

The components of net periodic pension cost other than the service cost component are included in "other expense, net" in the Consolidated Condensed Statements of Earnings and Comprehensive Income (Unaudited).

The Company made a \$3.0 million pension contribution in the second quarter of 2018. No additional cash contributions are expected for the remainder of 2018.



## 11. Stock-Based Compensation Plans

During the three and nine months ended September 30, 2018, the Company recognized \$344,000 and \$1,149,000 respectively, of compensation expense associated with stock option and restricted stock awards granted in years 2014 through 2018. During the three and nine months ended September 30, 2017, the Company recognized \$395,000 and \$1,174,000, respectively, of compensation expense associated with stock option and restricted stock awards granted in years 2013 through 2017.

The following table summarizes the Company's stock option activity for the nine-month period ended September 30, 2018:

	Shares	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (Years)	Aggregate Intrinsic Value*
Outstanding at December 31, 2017	1,502,493	\$ 26.57		
Granted	129,200	\$ 37.22		
Exercised	(412,014)	\$ 25.94		
Forfeited or expired	(27,576)	\$ 26.36		
Outstanding at September 30, 2018	<u>1,192,103</u>	<u>\$ 27.93</u>	<u>4.4</u>	<u>\$ 8,903,000</u>
Exercisable at September 30, 2018	<u>709,040</u>	<u>\$ 26.89</u>	<u>2.6</u>	<u>\$ 5,880,000</u>

\* The aggregate intrinsic value of outstanding and exercisable stock options is defined as the difference between the market value of the Company's stock on September 28, 2018, the last trading day of the quarter, of \$35.18 and the exercise price multiplied by the number of in-the-money outstanding and exercisable stock options.

The following table summarizes the Company's stock option exercise activity for the three and nine months ended September 30, 2018 and 2017:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2018	2017	2018	2017
	(Dollars in thousands)			
Total intrinsic value of stock options exercised	\$ 654	\$ 208	\$ 3,704	\$ 272
Net cash proceeds from stock option exercises	\$ 260	\$ 1,575	\$ 4,308	\$ 2,013
Income tax benefit from the exercise of stock options	\$ 170	\$ 81	\$ 963	\$ 106

The following table summarizes the Company's restricted stock award activity for the nine-month period ended September 30, 2018:

	Shares of Restricted Stock	Weighted Average Grant Date Fair Value	Weighted Average Remaining Contractual Term (Years)	Aggregate Intrinsic Value*
Non-vested at December 31, 2017	66,050	\$ 26.79		
Issued	25,319	37.06		
Vested	(25,514)	37.59		
Forfeited	(4,375)	26.60		
Non-vested at September 30, 2018	<u>61,480</u>	<u>\$ 30.74</u>	<u>2.9</u>	<u>\$ 2,163,000</u>

\* The aggregate intrinsic value of non-vested restricted stock was calculated using the market value of the Company's stock on September 28, 2018, the last trading day of the quarter, of \$35.18 multiplied by the number of non-vested restricted shares outstanding.

## 12. Short-Term Borrowings

At September 30, 2018, the Company had a \$60 million unsecured revolving line of credit with a bank expiring November 4, 2018. The line of credit bears interest at the daily London Interbank Offered Rate ("LIBOR") plus 0.75%. At September 30, 2018, outstanding borrowings were approximately \$8.0 million at an interest rate of 3.0%. The highest balance on the line of credit during the third quarter of 2018 was approximately \$8.0 million. Subsequent to September 30, 2018, the line of credit agreement was renewed on the same terms for another one-year period, expiring November 5, 2019.

### 13. Financial Instruments

At September 30, 2018, the Company's wholly-owned subsidiary, Florsheim Australia, had foreign exchange contracts outstanding to buy \$800,000 U.S. dollars at a price of approximately \$1.0 million Australian dollars. Based on quarter-end exchange rates, there were no significant unrealized gains or losses on the outstanding contracts.

The Company determines the fair value of foreign exchange contracts based on the difference between the foreign currency contract rates and the widely available foreign currency rates as of the measurement date. The fair value measurements are based on observable market transactions, and thus represent a level 2 valuation as defined by ASC 820.

### 14. Comprehensive Income

Comprehensive income for the three and nine months ended September 30, 2018 and 2017, was as follows:

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2018	2017	2018	2017
	(Dollars in thousands)			
Net earnings	\$ 6,152	\$ 4,920	\$ 10,491	\$ 8,338
Foreign currency translation adjustments	(182)	452	(1,292)	1,672
Pension liability, net of tax of \$41, \$52, \$124 and \$154, respectively	116	80	352	241
Total comprehensive income	<u>\$ 6,086</u>	<u>\$ 5,452</u>	<u>\$ 9,551</u>	<u>\$ 10,251</u>

The components of accumulated other comprehensive loss as recorded in the Consolidated Condensed Balance Sheets (Unaudited) were as follows:

	September 30, 2018	December 31, 2017
	(Dollars in thousands)	
Foreign currency translation adjustments	\$ (6,117)	\$ (4,186)
Pension liability, net of tax	(13,321)	(13,673)
Total accumulated other comprehensive loss	<u>\$ (19,438)</u>	<u>\$ (17,859)</u>

The following presents a tabular disclosure about changes in accumulated other comprehensive loss during the nine months ended September 30, 2018:

	Foreign Currency Translation Adjustments	Defined Benefit Pension Items	Total
Beginning balance, December 31, 2017	<u>\$ (4,186)</u>	<u>\$ (13,673)</u>	<u>\$ (17,859)</u>
Other comprehensive loss before reclassifications	(820)	-	(820)
Amounts reclassified from accumulated other comprehensive loss	-	352	352
Amounts reclassified from noncontrolling interest	(1,111)	-	(1,111)
Net current period other comprehensive (loss) income	(1,931)	352	(1,579)
Ending balance, September 30, 2018	<u>\$ (6,117)</u>	<u>\$ (13,321)</u>	<u>\$ (19,438)</u>

The following presents a tabular disclosure about reclassification adjustments out of accumulated other comprehensive loss during the nine months ended September 30, 2018:

	<b>Amounts reclassified from accumulated other comprehensive loss for the nine months ended September 30, 2018</b>	<b>Affected line item in the statement where net income is presented</b>
<b>Amortization of defined benefit pension items</b>		
Prior service cost	\$ (47) <sup>(1)</sup>	Other expense, net
Actuarial losses	523 <sup>(1)</sup>	Other expense, net
Total before tax	476	
Tax benefit	(124)	
Net of tax	<u>\$ 352</u>	

<sup>(1)</sup> These amounts were included in the net periodic pension cost. See Note 10 for additional details.

## 15. Equity

A reconciliation of the Company's equity for the nine months ended September 30, 2018, is as follows:

	<b>Common Stock</b>	<b>Capital in Excess of Par Value</b>	<b>Reinvested Earnings</b>	<b>Accumulated Other Comprehensive Loss</b>	<b>Noncontrolling Interest</b>
	(Dollars in thousands)				
<b>Balance, December 31, 2017</b>	\$ 10,162	\$ 55,884	\$ 150,350	\$ (17,859)	\$ 7,122
Net earnings	-	-	10,889	-	(398)
Foreign currency translation adjustments	-	-	-	(820)	(472)
Pension liability adjustment, net of tax	-	-	-	352	-
Cash dividends declared	-	-	(6,975)	-	-
Cash dividends paid to noncontrolling interest	-	-	-	-	(88)
Purchase of noncontrolling interest	-	3,535	-	(1,111)	(6,164)
Stock options exercised	218	3,391	-	-	-
Issuance of restricted stock	25	(25)	-	-	-
Restricted stock forfeited	(4)	4	-	-	-
Stock-based compensation expense	-	1,149	-	-	-
Shares purchased and retired	(199)	-	(6,390)	-	-
<b>Balance, September 30, 2018</b>	<u>\$ 10,202</u>	<u>\$ 63,938</u>	<u>\$ 147,874</u>	<u>\$ (19,438)</u>	<u>\$ -</u>

## **Item 2. Management’s Discussion and Analysis of Financial Condition and Results of Operations.**

### **FORWARD-LOOKING STATEMENTS**

This report contains certain forward-looking statements with respect to the Company’s outlook for the future. These statements represent the Company’s reasonable judgment with respect to future events and are subject to risks and uncertainties that could cause actual results to differ materially. Such statements can be identified by the use of words such as “anticipates,” “believes,” “estimates,” “expects,” “forecasts,” “intends,” “is likely,” “plans,” “predicts,” “projects,” “should,” “will,” or variations of such words, and similar expressions. Forward-looking statements, by their nature, address matters that are, to varying degrees, uncertain. Therefore, the reader is cautioned that these forward-looking statements are subject to a number of risks, uncertainties or other factors that may cause actual results to differ materially from those described in the forward-looking statements. These risks and uncertainties include, but are not limited to, the risk factors described under Item 1A, “Risk Factors,” of the Company’s Annual Report on Form 10-K for the year-ended December 31, 2017.

### **GENERAL**

The Company designs and markets quality and innovative footwear principally for men, but also for women and children, under a portfolio of well-recognized brand names including: Florsheim, Nunn Bush, Stacy Adams, BOGS, and Rafters. Inventory is purchased from third-party overseas manufacturers. The majority of foreign-sourced purchases are denominated in U.S. dollars.

The Company has two reportable segments, North American wholesale operations (“wholesale”) and North American retail operations (“retail”). In the wholesale segment, the Company’s products are sold to leading footwear, department, and specialty stores, primarily in the United States and Canada. The Company also has licensing agreements with third parties who sell its branded apparel, accessories and specialty footwear in the United States, as well as its footwear in Mexico and certain markets overseas. Licensing revenues are included in the Company’s wholesale segment. As of September 30, 2018, the Company’s retail segment consisted of nine brick and mortar stores and internet businesses in the United States. Sales in retail outlets are made directly to consumers by Company employees.

The Company’s “other” operations include the Company’s wholesale and retail businesses in Australia, South Africa, Asia Pacific (collectively, “Florsheim Australia”) and Europe (“Florsheim Europe”). The majority of the Company’s operations are in the United States, and its results are primarily affected by the economic conditions and the retail environment in the United States.

During the third quarter of 2018, David Venner, Director of Seraneuse Pty Ltd, the minority interest shareholder of Florsheim Australia, provided notice and tendered to the Company his shares, which represented a 45% equity interest in Florsheim Australia, in accordance with the Shareholders Agreement dated January 23, 2009. The Shareholders Agreement allowed him to tender the shares, at his discretion, anytime on or after January 23, 2014. Accordingly, the Company purchased the minority interest in Florsheim Australia for \$3.7 million on August 30, 2018, and the Company now owns 100% of Florsheim Australia.

### **EXECUTIVE OVERVIEW**

#### Third Quarter Highlights

Consolidated net sales for the third quarter of 2018 were \$78.4 million, an increase of 2% compared to last year’s third quarter net sales of \$76.9 million. Earnings from operations increased 3% to \$8.0 million in the third quarter of 2018, from \$7.8 million in the third quarter of 2017. Consolidated net earnings attributable to Weyco Group, Inc. rose 27% to \$6.3 million in the third quarter of 2018, up from \$4.9 million in last year’s third quarter. Diluted earnings per share were \$0.60 per share this quarter and \$0.48 per share in the third quarter of 2017.

The majority of the increase in consolidated net sales came from the Company’s wholesale segment. Wholesale net sales increased \$2.5 million, due mainly to higher sales of the Stacy Adams and Florsheim brands. Net sales of the Company’s retail segment were up \$651,000 for the quarter, due primarily to higher sales on the Company’s websites. Other net sales decreased \$1.6 million, primarily due to a 16% decline in net sales at Florsheim Australia.

The increase in consolidated earnings from operations was due to higher operating earnings in both the retail and wholesale segments this quarter. Retail earnings from operations increased \$411,000, due mainly to higher sales on the Company’s websites. Wholesale earnings from operations were up \$195,000, primarily due to higher sales and gross margins. These increases were partly offset by lower earnings from operations at Florsheim Australia, resulting mainly from lower sales.

Consolidated net earnings attributable to Weyco Group, Inc. and diluted earnings per share were up for the quarter. Net earnings were positively impacted by the lower U.S. federal tax rate of 21% effective January 1, 2018, versus 35% in 2017, resulting from the enactment of the Tax Cuts and Jobs Act.

#### Year-to-Date Highlights

Consolidated net sales for the first nine months of 2018 were \$208.8 million, up 3% from last year's year-to-date net sales of \$203.5 million. Consolidated earnings from operations were \$13.6 million in the first nine months of 2018, an increase of 3% compared to \$13.2 million in the same period of 2017. Consolidated net earnings attributable to Weyco Group, Inc. were \$10.9 million this year, up 30% compared to \$8.4 million last year. Diluted earnings per share to date in 2018 were \$1.05 per share, versus \$0.81 per share in the same period of 2017.

The majority of the increase in consolidated net sales came from the Company's wholesale segment. Wholesale net sales were up \$6.7 million in the first nine months of 2018, compared to the same period last year, due primarily to higher sales of the Florsheim brand. Retail segment net sales increased by \$514,000, due mainly to higher sales on the Company's websites. The Company's other net sales decreased by \$1.9 million, primarily due to an 8% decline in net sales at Florsheim Australia.

The increase in consolidated earnings from operations was due to higher operating earnings in both the wholesale and retail segments this year. Wholesale earnings from operations were up \$870,000, due mainly to higher sales and gross margins. Retail earnings from operations were up \$612,000, largely due to higher sales on the Company's websites. These increases were partially offset by lower earnings from operations at Florsheim Australia, resulting mainly from lower sales.

#### Financial Position Highlights

At September 30, 2018, cash and marketable securities totaled \$39.7 million and outstanding debt totaled \$8.0 million. At December 31, 2017, cash and marketable securities totaled \$47.1 million and there was no debt outstanding on the line of credit. During the first nine months of 2018, the Company generated \$1.8 million of cash from operations and drew \$8.0 million on its revolving line of credit. The Company paid dividends of \$9.3 million, spent \$6.6 million on purchases of Company stock, and paid approximately \$3.7 million to acquire the minority interest in Florsheim Australia. The Company also had \$876,000 of capital expenditures.

### **SEGMENT ANALYSIS**

Net sales and earnings from operations for the Company's segments in the three and nine months ended September 30, 2018 and 2017, were as follows:

	Three Months Ended September 30,		%	Nine Months Ended September 30,		%
	2018	2017		2018	2017	
			Change			Change
	(Dollars in thousands)					
<b>Net Sales</b>						
North American Wholesale	\$ 63,184	\$ 60,728	4%	\$ 162,611	\$ 155,869	4%
North American Retail	4,942	4,291	15%	14,493	13,979	4%
Other	10,249	11,887	-14%	31,685	33,631	-6%
Total	<u>\$ 78,375</u>	<u>\$ 76,906</u>	2%	<u>\$ 208,789</u>	<u>\$ 203,479</u>	3%
<b>Earnings from Operations</b>						
North American Wholesale	\$ 7,611	\$ 7,416	3%	\$ 12,750	\$ 11,880	7%
North American Retail	428	17	2418%	856	244	251%
Other	8	369	-98%	(45)	1,027	-104%
Total	<u>\$ 8,047</u>	<u>\$ 7,802</u>	3%	<u>\$ 13,561</u>	<u>\$ 13,151</u>	3%

## North American Wholesale Segment

### Net Sales

Net sales in the Company's North American wholesale segment for the three and nine months ended September 30, 2018 and 2017, were as follows:

#### North American Wholesale Segment Net Sales

	Three Months Ended September 30,		% Change	Nine Months Ended September 30,		% Change
	2018	2017		2018	2017	
	(Dollars in thousands)					
North American Net Sales						
Stacy Adams	\$ 16,931	\$ 14,486	17%	\$ 51,980	\$ 49,632	5%
Nunn Bush	12,168	12,200	0%	36,020	37,027	-3%
Florsheim	16,814	15,518	8%	47,039	39,611	19%
BOGS/Rafters	16,701	17,644	-5%	25,605	26,527	-3%
Other	38	352	-89%	170	1,252	-86%
Total North American Wholesale	\$ 62,652	\$ 60,200	4%	\$ 160,814	\$ 154,049	4%
Licensing	532	528	1%	1,797	1,820	-1%
Total North American Wholesale Segment	\$ 63,184	\$ 60,728	4%	\$ 162,611	\$ 155,869	4%

Stacy Adams third quarter net sales were up primarily due to higher sales to department stores and national shoe chains. To date in 2018, Stacy Adams net sales were up mainly with department stores. Nunn Bush net sales for the first nine months of 2018 were down mostly with department stores and national shoe chains, partially offset by higher sales to online retailers. Florsheim's third quarter and year-to-date net sales were up across the majority of distribution channels. BOGS/Rafters sales were down for the quarter and year-to-date periods, mainly with outdoor and online retailers. The decrease in other net sales was due to the wind down of operations of the Umi brand.

Licensing revenues, which were essentially flat year over year, consist of royalties earned on the sales of branded apparel, accessories and specialty footwear in the United States and on branded footwear in Mexico and certain overseas markets.

### Earnings from Operations

Wholesale gross earnings were 34.4% of net sales in the third quarter of 2018, compared to 33.9% of net sales in last year's third quarter. For the first nine months of the year, wholesale gross earnings rose to 33.7% of net sales in 2018, from 32.1% of net sales in 2017.

North American wholesale segment selling and administrative expenses include, and are primarily related to, distribution costs, salaries and commissions, advertising costs, employee benefit costs and depreciation. Wholesale selling and administrative expenses were \$14.1 million in the third quarter of 2018 and \$13.2 million in the third quarter of 2017. As a percent of net sales, wholesale selling and administrative expenses were flat at 22% in both the third quarters of 2018 and 2017. For the nine months ended September 30, wholesale selling and administrative expenses were \$42.0 million, or 26% of net sales, in 2018, compared to \$38.2 million, or 25% of net sales, in 2017.

Earnings from operations in the North American wholesale segment were \$7.6 million in the third quarter of 2018, up 3% compared to \$7.4 million in the third quarter of 2017. For the nine months ended September 30, 2018, wholesale earnings from operations rose 7% to \$12.8 million, from \$11.9 million in the same period last year. The increases for the quarter and year-to-date periods were primarily due to higher sales and gross margins.

The Company's cost of sales does not include distribution costs (e.g., receiving, inspection warehousing, shipping, and handling costs). Wholesale distribution costs were \$3.1 million for the third quarter in 2018 versus \$2.9 million for the same period of 2017. For the nine-month periods ended September 30, 2018 and 2017, wholesale distribution costs were \$9.3 million and \$8.7 million, respectively. These costs were included in selling and administrative expenses. The Company's gross earnings may not be comparable to other companies, as some companies may include distribution costs and shipping and handling expenses in cost of sales.

## North American Retail Segment

### Net Sales

Net sales in the Company's North American retail segment increased \$651,000 and \$514,000, for the three and nine months ended September 30, 2018, respectively, compared to the same periods last year. Same store sales, which include U.S. internet sales, were up 20% for the quarter and 9% for the year-to-date period, compared to the same periods in 2017, primarily due to higher sales on the Company's websites.

### Earnings from Operations

Gross earnings as a percent of net sales were 65.6% in the third quarter of 2018, compared to 63.6% in the third quarter of 2017. For the nine months ended September 30, retail gross earnings as a percent of net sales were 65.3% in 2018 and 64.4% in 2017.

Selling and administrative expenses for the retail segment include, and are primarily related to, rent and occupancy costs, employee costs, advertising expense and freight. Retail selling and administrative expenses were \$2.8 million and \$2.7 million for the three months ended September 30, 2018 and 2017, respectively. As a percent of net sales, retail selling and administrative expenses were 57% and 63% for the three-month periods ended September 30, 2018 and 2017, respectively. For the nine months ended September 30, 2018 and 2017, selling and administrative expenses were \$8.6 million and \$8.8 million, respectively. As a percent of net sales, retail selling and administrative expenses were 59% in 2018 and 63% in 2017.

Retail earnings from operations rose \$411,000 for the quarter, compared to the third quarter of 2017, due mainly to higher online sales. For the year-to-date period, retail earnings from operations rose \$612,000 in 2018, compared to the first nine months of 2017, due to higher online sales and the benefit of closing unprofitable stores since last year.

### **Other**

The Company's other net sales were \$10.2 million in the third quarter of 2018, down 14% compared to \$11.9 million in the third quarter of 2017. For the nine months ended September 30, 2018, other net sales were \$31.7 million, down 6% from \$33.6 million in the same period last year. These decreases were mainly due to lower net sales at Florsheim Australia. Florsheim Australia's net sales were down 16% for the quarter and 8% for the first nine months of 2018, compared to the same periods of 2017. In local currency, Florsheim Australia's net sales were down 9% for the quarter and 7% for the year-to-date period, compared to the same periods last year, with sales down in both its retail and wholesale businesses. Sales in the Australian and Pacific Rim markets have been declining, as these businesses are facing a challenging retail environment. The weaker Australian dollar relative to the U.S. dollar also contributed to the decrease in Florsheim Australia's net sales this year.

Collectively, the earnings from operations of Florsheim Australia and Florsheim Europe were \$8,000 in the third quarter of 2018 and \$369,000 in the same period last year. For the nine months ended September 30, Florsheim Australia and Florsheim Europe had operating losses totaling \$45,000 in 2018, compared to operating earnings of \$1.0 million in 2017. The earnings declines for the quarter and first nine months of 2018 resulted mainly from the lower net sales at Florsheim Australia.

### **Other income and expense**

Interest income for the three and nine months ended September 30, 2018 increased \$59,000 and \$167,000, respectively, compared to the same periods last year, due mainly to additional interest earned on higher cash balances this year. The Company's effective tax rate for the quarter was 24.0%, compared to 38.1% for the same period of 2017. For the nine months ended September 30, the effective tax rate was 24.4% in 2018 versus 38.1% in 2017. This year effective tax rates were down due to the lower U.S. federal tax rate of 21% effective January 1, 2018, versus 35% in 2017, which resulted from the enactment of the Tax Cuts and Jobs Act.

## **LIQUIDITY AND CAPITAL RESOURCES**

The Company's primary sources of liquidity are its cash, short-term marketable securities and its revolving line of credit. During the first nine months of 2018, the Company generated \$1.8 million of cash from operating activities, compared to \$16.4 million in the same period of 2017. The decrease between years was primarily due to changes in operating assets and liabilities, principally inventory.

The Company paid cash dividends of \$9.3 million and \$9.1 million during the nine months ended September 30, 2018 and 2017, respectively.

The Company continues to repurchase its common stock under its share repurchase program when the Company believes market conditions are favorable. During the first nine months of 2018, the Company repurchased 199,500 shares for a total cost of \$6.6 million. The Company did not repurchase any of its shares during the three months ended September 30, 2018. As of September 30, 2018, the Company had approximately 817,000 shares available under its previously announced stock repurchase program.

Capital expenditures totaled \$876,000 in the first nine months of 2018. Management estimates that annual capital expenditures for 2018 will be between \$1.0 million and \$1.5 million.

At September 30, 2018, the Company had a \$60 million unsecured revolving line of credit with a bank expiring November 4, 2018. The line of credit bears interest at LIBOR plus 0.75%. At September 30, 2018, outstanding borrowings were approximately \$8.0 million at an interest rate of 3.0%. The highest balance on the line of credit during the quarter was approximately \$8.1 million. Subsequent to September 30, 2018, the line of credit agreement was renewed on the same terms for another one-year period, expiring November 5, 2019.

At September 30, 2018, approximately \$1.3 million of cash and cash equivalents was held by the Company's foreign subsidiaries.

As previously discussed, the Company purchased the minority interest of Florsheim Australia for approximately \$3.7 million on August 30, 2018.

The Company will continue to evaluate the best uses for its available liquidity, including, among other uses, capital expenditures, continued stock repurchases and additional acquisitions.

The Company believes that available cash and marketable securities, cash provided by operations, and available borrowing facilities will provide adequate support for the cash needs of the business for at least one year, although there can be no assurances.

## **COMMITMENTS**

There were no material changes to the Company's contractual obligations during the nine months ended September 30, 2018, from those disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2017.

### **Item 3. Quantitative and Qualitative Disclosures About Market Risk.**

There have been no material changes from those reported in the Company's Annual Report on Form 10-K for the year ended December 31, 2017.

### **Item 4. Controls and Procedures.**

The Company maintains disclosure controls and procedures designed to ensure that the information the Company must disclose in its filings with the Securities and Exchange Commission is recorded, processed, summarized and reported on a timely basis. The Company's Chief Executive Officer and Chief Financial Officer have reviewed and evaluated the Company's disclosure controls and procedures as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934, as amended (the "Exchange Act"), as of the end of the period covered by this report (the "Evaluation Date"). Based on such evaluation, such officers have concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective in bringing to their attention on a timely basis material information relating to the Company required to be included in the Company's periodic filings under the Exchange Act. Such officers have also concluded that, as of the Evaluation Date, the Company's disclosure controls and procedures are effective in accumulating and communicating information in a timely manner, allowing timely decisions regarding required disclosures.



There have been no significant changes in the Company's internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) that occurred during the Company's most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

## PART II. OTHER INFORMATION

### Item 1. Legal Proceedings.

None

### Item 1A. Risk Factors.

There have been no material changes to the risk factors affecting the Company from those disclosed in the Company's Annual Report on Form 10-K for the year ended December 31, 2017.

### Item 5. Other Information

On November 2, 2018, the Company renewed its line of credit agreement with PNC Bank, N.A. for another term that expires on November 5, 2019, on the same terms as the prior agreement. The forgoing description does not purport to be complete and is qualified in its entirety by reference to the Line of Credit Renewal Letter with PNC Bank, N.A., a copy of which is filed as Exhibit 10.1 to this Form 10-Q.

### Item 6. Exhibits.

<u>Exhibit</u>	<u>Description</u>	<u>Incorporation Herein By Reference To</u>	<u>Filed Herewith</u>
10.1	Line of Credit Renewal Letter with PNC Bank, N.A., dated November 2, 2018		X
31.1	Certification of Chief Executive Officer		X
31.2	Certification of Chief Financial Officer		X
32	Section 906 Certification of Chief Executive Officer and Chief Financial Officer		X
101	The following financial information from Weyco Group, Inc.'s Quarterly Report on Form 10-Q for the quarter ended September 30, 2018 formatted in XBRL (eXtensible Business Reporting Language): (i) Consolidated Condensed Balance Sheets (Unaudited); (ii) Consolidated Condensed Statements of Earnings and Comprehensive Income (Unaudited); (iii) Consolidated Condensed Statements of Cash Flows (Unaudited); and (iv) Notes to Consolidated Condensed Financial Statements, furnished herewith		X

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WEYCO GROUP, INC.

Dated: November 8, 2018

/s/ John F. Wittkowske  
John F. Wittkowske  
Senior Vice President and Chief Financial Officer

**CERTIFICATION**

I, Thomas W. Florsheim, Jr., certify that:

1. I have reviewed this quarterly report on Form 10-Q of Weyco Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: November 8, 2018

/s/ Thomas W. Florsheim, Jr.  
Thomas W. Florsheim, Jr.  
Chief Executive Officer

**CERTIFICATION**

I, John F. Wittkowske, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Weyco Group, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Dated: November 8, 2018

/s/ John F. Wittkowske  
John F. Wittkowske  
Chief Financial Officer

**CERTIFICATION OF PERIODIC FINANCIAL REPORTS**

We, Thomas W. Florsheim, Jr., Chief Executive Officer, and John F. Wittkowske, Chief Financial Officer, of Weyco Group, Inc. each certify, pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to the best of our knowledge:

- (1) The Periodic Report on Form 10-Q for the quarter ended September 30, 2018, (the "Periodic Report") to which this statement is an exhibit fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)) and
- (2) The information contained in the Periodic Report fairly presents, in all material respects, the financial condition and results of operations of Weyco Group, Inc.

Dated: November 8, 2018

/s/ Thomas W. Florsheim, Jr.  
Thomas W. Florsheim, Jr.  
Chief Executive Officer

/s/ John F. Wittkowske  
John F. Wittkowske  
Chief Financial Officer

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in type form within the electronic version of this written statement required by Section 906, has been provided to Weyco Group, Inc. and will be retained by Weyco Group, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

November 2, 2018

Weyco Group, Inc.  
333 West Estabrook Boulevard  
Glendale, Wisconsin 53212

Re: Renewal of Expiration Date for that certain \$60,000,000.00 Working Cash<sup>®</sup> Line of Credit (“**Line of Credit**”) extended by PNC Bank, National Association (the “**Bank**”) to Weyco Group, Inc. (the “**Borrower**”)

Ladies/Gentlemen:

We are pleased to inform you that the Line of Credit has been renewed. The Expiration Date of the Line of Credit, as set forth in that certain Committed Line of Credit Note executed and delivered by the Borrower to the Bank dated November 5, 2013 (the “**Note**”) and/or that certain loan agreement governing the Line of Credit (the “**Loan Agreement**”), has been extended from November 4, 2018 to November 5, 2019, or such later date as may, in the Bank’s sole discretion, be designated by the Bank by written notice from the Bank to the Borrower, effective on November 5, 2018. All sums due under the Note, the Loan Agreement or any related documents, instruments and agreements (collectively as amended from time to time, the “**Loan Documents**”) shall be due and payable on the Expiration Date, as extended hereby. All other terms and conditions of the Loan Documents governing the Line of Credit remain in full force and effect.

It has been a pleasure working with you and I look forward to a continued successful relationship. Thank you again for your business.

Very truly yours,

**PNC BANK, NATIONAL ASSOCIATION**

By: "/s/ Christopher D. Hermann"

Christopher D. Hermann  
Senior Vice President